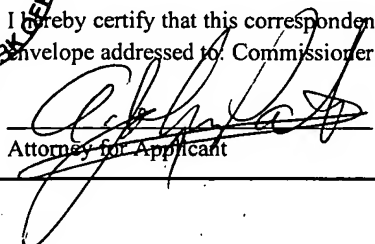


CERTIFICATE OF MAILING

I hereby certify that this correspondence is being deposited with the United States Postal Service as first class mail in an envelope addressed to: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313, on February 26, 2004.

  
Attorney for Applicant

PATENT  
Docket No. 3325.2.1

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant: W. Brent Bradshaw )  
Serial No.: 10/666,106 )  
Filed: September 18, 2003 ) Art Unit  
For: COMPUTERIZED EMPLOYEE EVALUATION ) 2141  
PROCESSING APPARATUS AND METHOD )

INFORMATION DISCLOSURE STATEMENT

Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313

Sir:

This Information Disclosure Statement discloses information which has come to the attention of Applicant or those individual designated in § 1.56(c) and is being submitted to comply with the duty of disclosure set forth in 37 C.F.R. § 1.56. In accordance with 37 C.F.R. § 1.97(b), this Statement is being filed within three (3) months of the filing date of the above-identified application or before the mailing date of a first Action on the merits.

Neither Applicant nor those individual designated in § 1.56(c) make any representation that any information disclosed herein may be "prior art" within the meaning of that term under 35 U.S.C. §§ 102

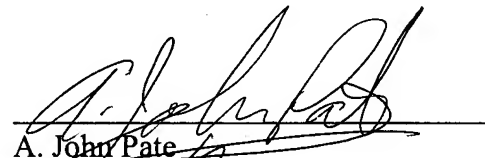
or 103. Moreover, pursuant to 37 C.F.R. § 1.97, the filing of this Information Disclosure Statement shall not be construed as a representation that a search has been made or as an admission that the information cited herein is, or is considered to be, material to patentability as defined in 37 C.F.R. § 1.56(b).

In accordance with 37 C.F.R. § 1.98, this Information Disclosure Statement includes and is accompanied by:

1. A completed copy of Form PTO-1449 listing the patents, publications and other information being submitted for consideration; and
2. A legible copy of each patent, publication and other item of information in written form listed on the enclosed Form.

DATED this 26 day of February, 2004.

Respectfully submitted,

  
A. John Pate  
Reg. No. 36,234  
Attorney for Applicant

Date: February 26, 2004

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<b>FORM PTO-1449</b>  <b>LIST OF PATENTS AND PUBLICATIONS FOR APPLICANT'S INFORMATION DISCLOSURE STATEMENT</b>  (use several sheets if necessary)	<b>SERIAL NO.</b> 10/666,106	<b>ATTORNEY DOCKET NO.</b> 3325.2.1
	<b>FILING DATE</b> September 18, 2003	<b>GROUP ART UNIT</b> 2141
	<b>APPLICANT(S):</b> W. Brent Bradshaw	

**NON-PATENT DOCUMENTS**

EXAMINER INITIAL		DOCUMENT
	A1	Anthony Robbins, <i>Unlimited Power</i> , pp 204-215, Simon and Schuster, 1986.
	A2	Stephen R. Covey, <i>The 7 Habits of Highly Effective People</i> , pp48, 55, 306, Fireside & Simon and Schuster, 1989.
	A3	Richard M. Astle, <i>The Commonsense MBA</i> , pp39-65, St. Martin's Griffin, 1994.
	A4	Stephen J. Hoch et al., <i>Wharton on Making Decisions</i> , pp131-155, John Wiley & Sons, Inc., 2001.

<b>EXAMINER</b>	<b>DATE CONSIDERED</b>
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EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant(s).